

*Would you like to learn how to develop interview questions that cut through the fluff to find the high quality candidates?*

*If you are an HR Professional, Hiring Manager or anyone who is involved in any aspect of the hiring process, you simply must attend this valuable workshop!*

*Learn how to:*

- Design questions directly focused on the skills you need.
- Ask questions in a way that will have the candidate talking about the right things.
- Capture information during the interview that you'll be able to use later to make a decision.
- Make selection decisions based on relevant information



*Key Workshop Benefits:*

- More focused and productive hiring process.
- Targeted candidate selection.
- Reduced hiring related costs.
- Better job descriptions linked to focused advertising, performance expectations, reviews, etc.
- Less "undesirable" job turnover.
- Higher productivity, effectiveness and efficiency.

## *Competency Based Interviewing*

*Wednesday, September 17th, 11:30am - 2:30pm  
Medford Public Library, Large Conference Room*

*Price -- \$99 General Public; \$59 for Soul Canyon/Redline clients;  
\$49 for SHRM/OEC/WESO Members*

*Includes workbook, lunch and 4 hours CE credit!*



*Register online at [www.soulcanyon.com](http://www.soulcanyon.com) -- credit cards are accepted.*

*Or, complete this form and mail it with your check to: SHRM Rogue Valley Chapter, P.O. Box 1501, Medford, Oregon, 97501. Questions? Contact Mary at (541) 218-7601*

*Name:*

*Street Address:*

*City, State, Zip:*

*Phone*

*Email*

*Organization (Please check)*

*SHRM*

*OEC*

*WESO*