

RV CHAPTER – SHRM 2009 Board of Directors
Board Meeting Minutes
September 17, 2009

Present: Heidi Willey, Ginger Kentzell, Trish Forde, Jon Jennings, Lyndell Smothers, Michael Rees, Lisa Seldon, Clair Steffens

Absent: Ainoura Oussenbec, Crystal Peterson, Janeen Hilbrink, Connie Burns, Joan McBee, Fred Holloway, Michelle Robinson, Gary Galligan, Karen Holt, Suz Montemayor, Sarah Elkinton, Gail Bradley

Meeting was called to order at 7:44am by President Heidi Willey at the RCC/SOU Higher Education Center Room 228 in Medford.

SUBJECTS

NEW BUSINESS

- A quorum was not present to approve the minutes from the August 2009 meeting
- The results of the voting for our 2010 Board Members was announced by Heidi. They will also be announced and introduced at the September Chapter meeting next week. Your 2010 Board Members of Directors are:
 - President: Heidi Willey
 - President Elect: Gary Galligan
 - Secretary: Tammy DeJong
 - Treasurer: Trish Forde
 - HRCI Certification: Gary Galligan
 - Web Master: Fred Holloway
 - Newsletter: Clair Steffens
 - Workforce Readiness: Suz Montemayor
 - CAP : Lisa Sheldon
 - College Relations: Joan Mc Bee (tentative)
 - Hospitality/Foundations: Sarah Elkinton
 - Community Relations/Scholarships: Gail Bradley
 - Diversity: Michelle Robinson
 - Legislative: Michael Rees
 - Programs: Lyndell Smothers
 - Membership: Ginger Kentzell
 - At Large: Karen Holt, Ainoura Oussenbec, Shannon Stuver, Connie Burns, Jon Jennings
- Heidi has requested updated bios from 2010 Board Members by November 13, 2009
- Our chapter has experienced a 10.7% growth in membership this year, making us the third largest chapter in Oregon with 145 members.
- Michelle and Trish volunteered to man a table for our Rogue Valley SHRM Chapter at the Business Fair on Saturday, October 3, 2009.
- Lisa led a CAP requirements review. We need 115 points to maintain our “superior” status. We are currently at 59 points. There will be an online tool available in October
- Lisa suggested that we waive the \$5 October chapter meeting dues if a donation of clothing (business attire) was made to My Sister’s Closet.

BOARD STANDARD REPORTS

Programs: Our September chapter program has been approved for credit, but the October meeting will not be eligible for credit.

Hospitality: No report

Financials: Trish presented the financials. The Soul Canyon workshop grossed \$833. Our chapter will receive \$126. Upcoming expenses include sending 2 board members to the DC Leadership Conference and our Holiday Social in December. Do we want to consider offering a couple of scholarships for the 2010 National SHRM Conference?

Legislative: Michael stated that the Employee Free Choice Act will be the hottest topic after health care reform in our state legislature. E-verify of employee's eligibility to work in the US went into effect on September 8, 2009. The Healthy Families Act would require employers with 15 or more employees to offer paid sick leave. Michael raised the question "How active does our chapter want to be with our legislature?" Each district has one legislative representative that they are in direct contact with. Discuss at October meeting.

Certification: No report

Membership: Jon stated he would like to use our Holiday Social to outreach other HR professionals who are not current members.

Newsletter: Information on the October Southern Oregon Occupational Safety & Health Conference will be posted on our website and in our next newsletter.

Community Relations (Advertising): No report

Outreach: No report

Web Master: No report

College Relations: No report

Diversity: No Report

Workforce Readiness: No report

CAP: Lisa mentioned several areas in which we could receive additional points: View webinars on SHRM website – we have until December 31, 2009 to view 3 on operations; we are on track for completing a succession plan; engage an outside auditor to review our financials.

At Large: Michelle will have an update on the Holiday Social plans at our next meeting. Tentative date will be Tuesday evening, December 7th,

SPECIAL PROJECTS	Person(s) Responsible	Due Date
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ACTION ITEMS	Person(s) Responsible	Due Date
Approve August Board Meeting Minutes	Board Members	October meeting

PARKING LOT ITEMS	Person(s) Responsible	Revisit / Due Date
2010 SHRM National Scholarships	All	October meeting
Holiday Social	All	October meeting
Legislative representative	All	October meeting

Next meeting scheduled for Thursday 19, 2009 at 7:30am at RCC/SOU HEC Building
Downtown Medford, Room 228.

Meeting adjourned 9:04am

Respectfully submitted,

Ginger Kentzell
Secretary